DURA TEK, INC.

Meeting Notice of Annual General Shareholders' Meeting

(Summary Translation)

The 2026 Annual General Shareholders' Meeting (the "Meeting") of DURA TEK, INC. (the "Company") will be convened at 10:00 a.m. on Thursday, May 28, 2026 (check-in will start at 9:30 a.m.) at R501 Meeting Room, 5F., No.320, Sec. 1, Huandong Road, Tainan Science-Based Industrial Park, Tainan, Taiwan

A. The agenda for the Meeting is as follows:

I. Reports

(1) 2025 Business Report

(2) 2025 Audit Committee's Review Report

(3) The status of remuneration distribution to employees and directors in 2025

(4) The status of cash dividend distribution for 2025 profits

II. Ratifications

(1) 2025 business report and financial statements

(2) 2025 earnings distribution

III. Discussions

(1) Capital increase through the issuance of new shares

(2) Amendments to certain provisions of the "Procedures for the Acquisition and Disposal of Assets"

IV. Elections

(1) Re-election of all directors (including independent directors)

V. Other Matters

(1) Release from non-competition restrictions for newly elected directors (including independent directors) and their representatives

VI. Extraordinary Motion

B. 5 directors (including 3 independent directors) shall be elected during the Meeting under the candidate nomination system. The list of director candidates is as follows:
Director Candidates: David Tu, Representative of D&K Group Limited: Karen Hong
Independent Director Candidates: Steve Lee, Tsang Sheau Lee, Chien-Cheng Lin
Information regarding the academic qualifications, professional experience, and other relevant details of the above candidates may be accessed through the Market Observation Post System [https://emops.twse.com.tw]

C. The proposal for the 2025 earnings distribution has been approved by the meeting of the Board of Directors as follows:

(1) Cash dividends: NTD9 per share, amounting to NTD113,878,179 in total.

(2) Share dividends: NTD0.46 per share (46 shares distributed per 1,000 shares), amounting to 582,044 shares in total.

D. Pursuant to Article 209 of the Company Act, it is proposed to the Meeting to request the shareholders to approve the release from non-competition restrictions for newly elected directors (including independent directors) and their representatives.

E. Pursuant to Article 165 of the Company Act, the shareholder register will be closed from March 30, 2026 to May 28, 2026.

F. For the agenda items of the shareholders' meeting subject to further explanation of the major contents under Article 172 of the Company Act, please access the Market Observation Post System [https://emops.twse.com.tw/ Electronic Books/ Shareholders' meetings] and insert the Company's stock code and the year to search for the reference information of each matter of the shareholders' meeting or supplementary information of the handbook and the meeting.

G. The agent responsible for tallying and verifying the proxies of this annual shareholders' meeting refers to the Registrar & Transfer Agency Department of IBF Securities.

H. In addition to the meeting notice, one copy of the Sign-in Card and one copy of the authorization letter are attached herein. Your presence is cordially requested. For shareholders who wish to attend the meeting in person, please fill in the Sign-in Card at the second section, sign or affix seal stamps on the card and bring the card to the meeting venue for registration. Return of the Sign-in Card by mail is not required. For shareholders who wish to appoint a proxy, please fill in the authorization letter at the second section, sign or affix seal stamps on the card and mail (or deliver) the card to IBF Securities Stocks Affairs Department, the Company's Agent for Stocks Affairs,(Address: 15F., No. 188, Section 5, Nanjing East Road, Songshan District, Taipei City 105411, Taiwan (R.O.C.) Telephone: (02) 2588-8988) at least five days before the meeting date to facilitate the issuance of the Sign-in Card. Any shareholder who did not receive the Sign-in Card may bring their identification documents to the meeting venue to apply for the same.

I. For shareholders who wish to solicit authorization letters, the Company will consolidate the solicitors' information and disclose them on the Securities and Futures Institution website on April 27, 2026. Investors who wish to make an inquiry, may visit the URL http://free.sfi.org.tw, click on "Free Inquiry of Solicitors", and submit their inquiries. (Stock Code: 8098)

J. For this Shareholders' Meeting, shareholders may exercise their voting rights electronically between April 28, 2026, and May 25, 2026. Please log in to Taiwan Depository & Clearing Corporation's Stockvote website and follow the relevant instructions to cast the votes (URL: https://www.stockvote.com.tw)

K. Please be advised and act accordingly.

Board of Directors
DURA TEK, INC.